



**Tennessee Department of Environment and Conservation  
TDEC Environmental Manager 2  
Division of Water Resources  
Annual Salary Range: \$51,024 - \$81,648**

**About the Tennessee Department of Environment and Conservation (TDEC)**

The Department exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment by:

- Protecting and promoting human health and safety.
- Protecting and improving the quality of Tennessee's land, air, and water.
- Conserving and promoting natural, cultural and historic resources.
- Providing a variety of quality outdoor recreational experiences.

TDEC has approximately 2,900 employees working across Tennessee supported by a total budget of more than \$300 million with funding from fees for services, state parks revenue, federal sources, and the state general fund. TDEC is the chief environmental and natural resource regulatory agency in Tennessee with delegated responsibility from the U.S. EPA to regulate sources of air pollution, radiological health issues, solid and hazardous waste, underground storage tanks, water pollution, water supply, and groundwater pollution. TDEC has a central office in Nashville and eight (8) regional offices across the state serving as the primary point of contact for their respective regions.

**About the Division of Water Resources**

The Division of Water Resources (DWR) is responsible for managing, protecting and enhancing the quality of the state's water resources through voluntary, regulatory and educational programs. The Division provides regulatory oversight for public drinking water systems and supplies; issues permits for discharges, alterations and activities protective of Tennessee's water resources; monitors and models the health of Tennessee's water resources; and provides outreach and education in and about Tennessee's watersheds. Specific program areas include: drinking water; national pollutant discharge elimination system (NPDES) permitting; aquatic resource alteration permits (ARAP); state operating permits (SOP); subsurface sewage disposal (SSD) permits; watershed assessment and water quality monitoring; impaired waters 303 (d) listing / Total Maximum Daily Loads (TMDL); as well as water quality standards.

**Summary of Position**

This Preferred Service position is located in the Division Central Office in Nashville, TN. The selected candidate will report to the lead manager of the Division of Water Resources' Natural Resources Unit. Some of the key functions of this position will include leading and supervising direct reports consisting of environmental scientists, reviewing ARAP permits issued by unit staff, assisting in the development of statewide policies and procedures relative to the Natural Resources Unit functions, and providing guidance and assistance to external stakeholders regarding water quality and stream and wetland alterations / protection.

## **Knowledge, Skills and Abilities**

The successful candidate for this position will have demonstrated experience and proficiency in the following skills:

- Demonstrate critical thinking through problem solving, independent judgment, and self directed activities. Deals with concepts and complexity comfortably.
- Is future oriented; can create competitive and breakthrough strategies and plans anticipating future consequences and trends.
- Able to write clearly and succinctly in a variety of communication settings and styles getting information across with the desired effect.
- Is task oriented; able to break down work into the process steps; develops schedules and anticipates/adjusts for problems and roadblocks. Measures performance against goals and evaluates results.
- Is dedicated to meet the expectations and requirements of internal and external customers. Establishes and maintains effective relationships with customers and gains their trust and respect while demonstrating high integrity and good judgment.

## **Education / Experience:**

Graduation from an accredited college or university with a bachelor's degree in environmental science, physical sciences (e.g. physics, chemistry, geology, meteorology), ecology, sustainability or applied science in sustainability, life sciences (e.g. biology, microbiology, health physics or biophysics), environmental health, pre-medicine, engineering or other acceptable science or natural resource related field and five years of full-time professional environmental program, natural resource conservation work or full-time professional work that involved ensuring compliance with radiation safety standards and/or regulations; three years of which must be supervisory experience. Three years of service as a TDEC Environmental Scientist, TDEC Environmental Protection Specialist and/or TDEC Environmental Consultant classification(s) with the State of Tennessee may be substituted on a year-for-year basis for the supervisory experience.

**Substitution of Education for Experience:** Graduate coursework in environmental science, biology, chemistry, geology, engineering, physics, ecology, sustainability, applied science in sustainability, or other acceptable science or natural resource related field may be substituted for the required experience, on a year-for-year basis, to a maximum of two years (24 semester hours is equivalent to one year).

All interested candidates should submit applications via the Tennessee Department of Human Resources website at <http://www.tn.gov/dohr/employment/applicant.shtml> and search under Vacancies for the position with the title, TDEC-ENVIRONMENTAL MANAGER 2-033115-144691. The position will remain posted until March 31, 2015. TDEC is an AA/EEO/ADA employer.